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Breaking the Structure
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BREAKDOWN OF STRUCTURE

“Organisation Structure” is a mixture of non-mixables. “Organisation” is an organic arrangement and “Structure” is a mechanical edifice.

Organisms and structures are incompatible and non-viable. People are organisms. People are flexible. People are not fully predictable. People are changing. People move. People like freedom. People would like to have their own space.

Structures are non-organisms. Structures are rigid. Structures are fully predictable. Structures are unchanging. Structures stay and do not move. Structures restrict freedom. Structures close and limit the space.

People are inherently uncomfortable with structures. People may live in structures like homes but people dislike to be structured by organisations.

Now, in new paradigm, the organisation structures are crumbling and falling apart.

What is the new paradigm for man and enterprise in this new age of challenges and premises ? What next to “organisation structure ?”

BREAKTHROUGH OF FORMATION

“Organisation Formation” is compound of compoundables. “Organisation” is “organic arrangement” and “Formation” is “flexible arrangement”. Organisms and formations are compatible and fully viable.

Formations are non-structures. Formations are flexible and adjustable. Like organisms formations are unpredictable. Formations are changeable. Formations move and do not stay forever. Formations facilitate freedom. Formations are open and do not limit the space.

Formations do not consist of organisation structures and hierarchies and chains of commands. Formations consist of relations, arrangements and communication arteries, which are natural, compatible, non-mechanical and human.

Now, organisation formations are new paradigm, which will sprout, grow and multiply. This is a clear and better alternative to take the place of “structures”. This is an energetic, conscious new paradigm which will flourish and grow till man needs a paradigm and a further new way.

FORMATIONS FOR FLEXIBLE STABLE SUCCESS

Organise like a cloth, organize like a tree, organise in circles, organise in vertical teams, organise in horizontal teams, organise in universal teams, organise selective trans-department, trans-level teams, organise like a cell, organise like earth, organise like bird formation. Organise like a pair, a set or garden or forest. Relate people as the need and let people flow as per situation, need and ability.

Let love and dedication, let leadership and contribution, let sincerity and freedom and let trust and responsibility permeate the organisation through formation.

Let man be un-structured, un-restricted and be un-limited to grow into a new conscious – responsible – new man.

Let top and bottom vanish. Let center and circle flourish. Let responsible leadership and effective teams be the trunk and branches of the organisation tree.

***Like a tree, let man be stable and able
and be continuously contributive.
Then in that contribution, in that offering
he will experience the divinity.***