

When there is a crisis immediate attention is essential. Crisis is of two kinds. Transient and deep. Transient crisis just comes and passes away. Deep crisis persists. Transient crisis is momentary and situational and deep crisis is continuous and critical. Effect of transient crisis will not last because organisation has inherent tenacity to meet the crisis and recoil into normal function.

Deep crisis persists because organisation lacks inherent tenacity to recoil and recover.

When deep crisis continues in spite of initial initiatives deep crisis has to be met with deep action.

Deep action to meet deep crisis is to introduce purposeful change. Change is to be injected into crisis and structural change changes the situation dramatically.

Structural change involves introduction of new elements like new leadership, new skills, new experts, new approach, new organisation or new equipment.

When new leadership is to be introduced it should be done in such a way that the existing team is revitalized, recharged and inspired.

The new vigour and new leadership will mitigate the deep crisis without any doubt.

When the deep crisis is resolved the organisation and team will emerge strengthened, wise and more capable.

Crisis is a Boon to Boost the Capabilities.