

Emerging Imperatives for Indian Organisations

Directions for Future

05.12.1998

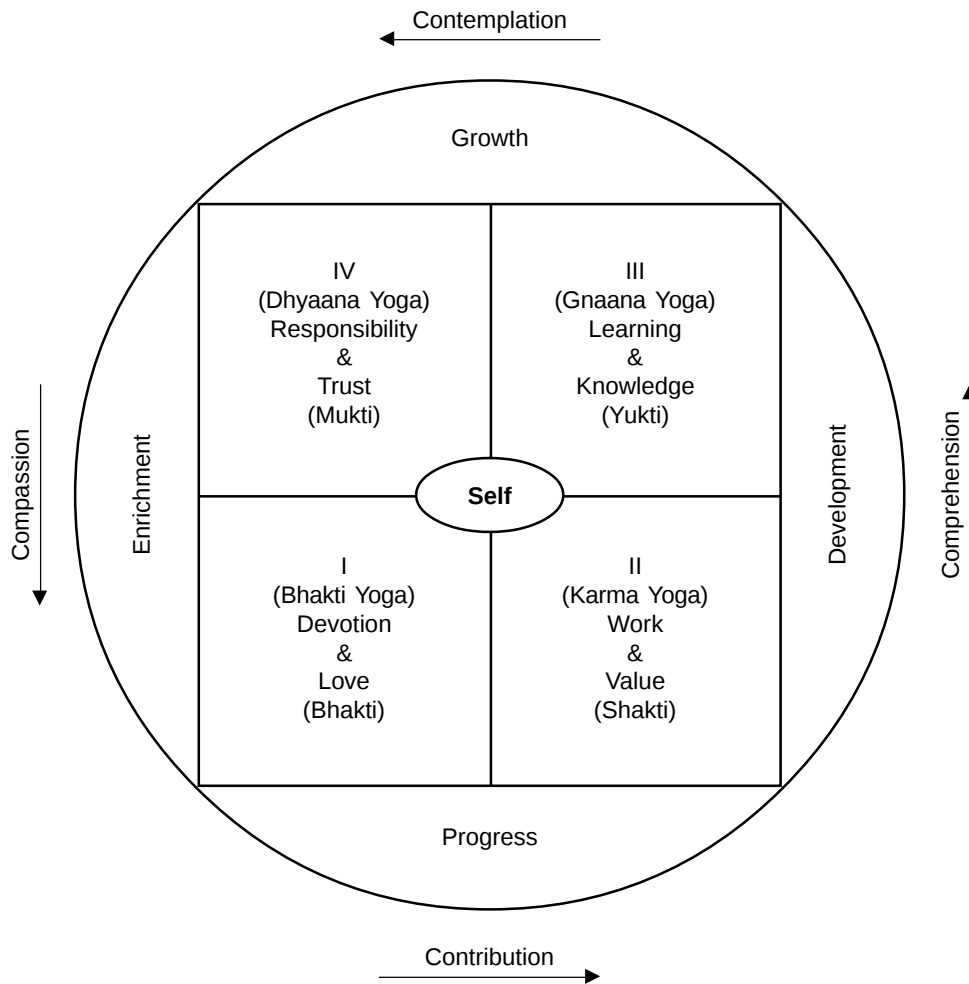
EMERGING IMPERATIVES DIRECTIONS FOR FUTURE

1. Combining system with spirit
2. Combining Responsible Leadership with effective teams.
3. Adopting 4-way integrated approach of feelings, actions, thoughts and responsibility.
4. Acquiring Quality, Speed, Reliability, Flexibility and Economy Advantages.
5. Ensuring Ethics-Energy-Excellence-Economy-Ecology, fulfilment approach.
6. Organisation and individual enrichment through Discussion-Decision-Drive-Determination-Destination process.
7. Effective Management of Past, Present, Future and Continuity.

DECISION PROCESS

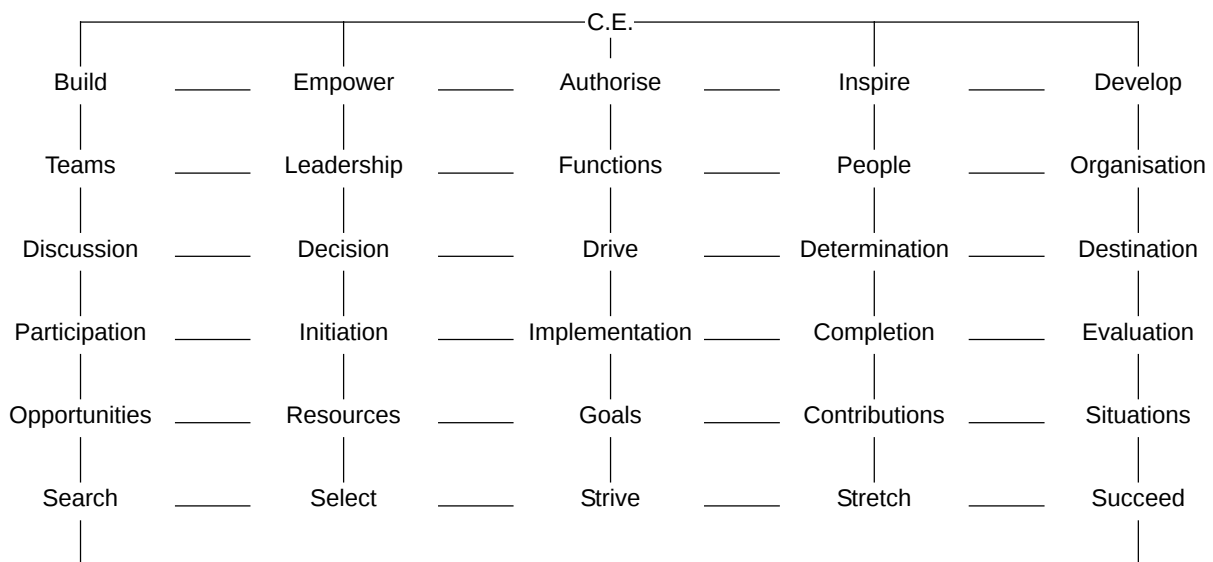
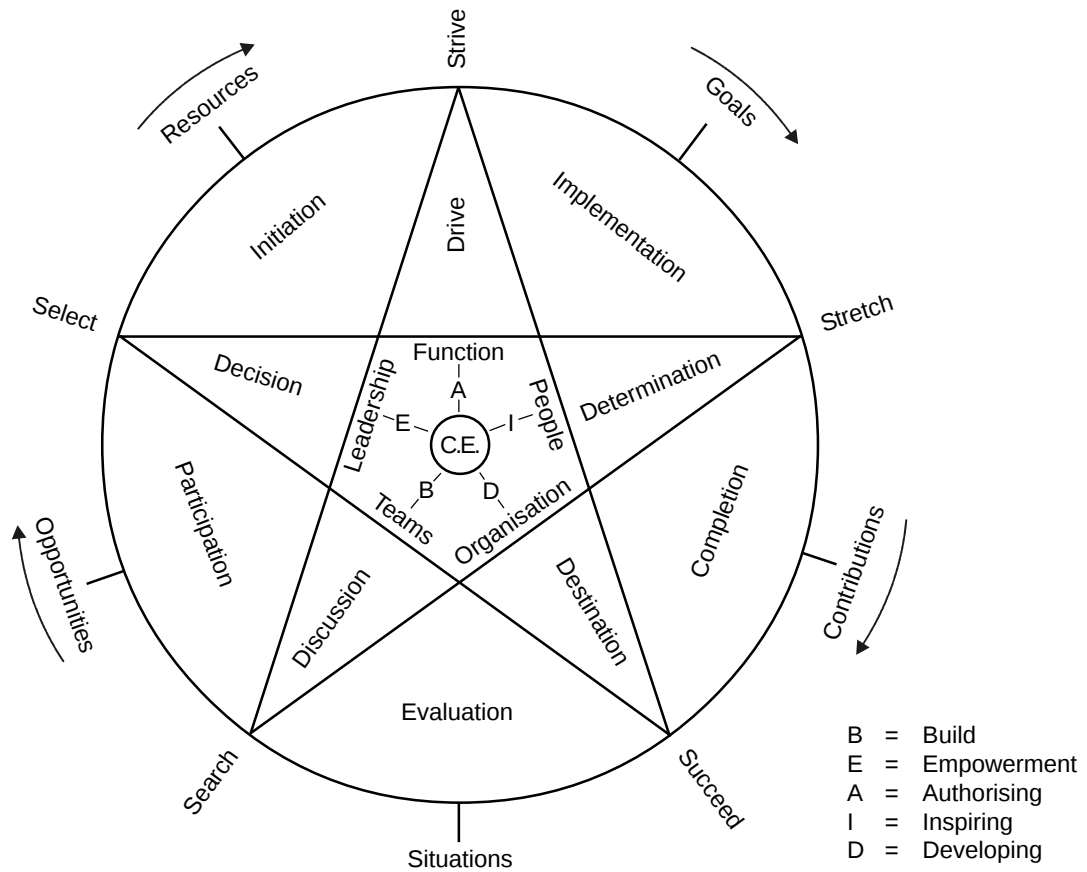
	Leader	Process	People	
Accepting Excellence Vision	Partner	Accepting Decision	Partners	Transcending Spirit
	Mentor	Admiring Decisions	Masters	
	Path Maker	Inspiring Decisions	Leaders	
	Investors	Backing Decisions	Entrepreneurs	
Receiving Contributions Mission	Builder	Appreciating Decisions	Innovators	Transforming Intellect
	Facilitator	Facilitating Decisions	Contributors	
	Guide	Supporting Decisions	Endeavours	
	Encourager	Encouraging Decisions	Experimentors	
Getting Results Goals	Developers	Generating Decisions	Participants	Translating Mind
	Senior	Sharing Decisions	Colleagues	
	Employer	Informing Decisions	Employees	
	Chief	Giving Decisions	Implementors	
Taking Work Targets	Boss	Instructing Decisions	Assistants	Transporting Body
	Head	Making Decisions	Followers	
	Superior	Taking Decisions	Subordinates	
	Slave Driver	Imposing Decisions	Slaves	

SPIRIT AND SYSTEM

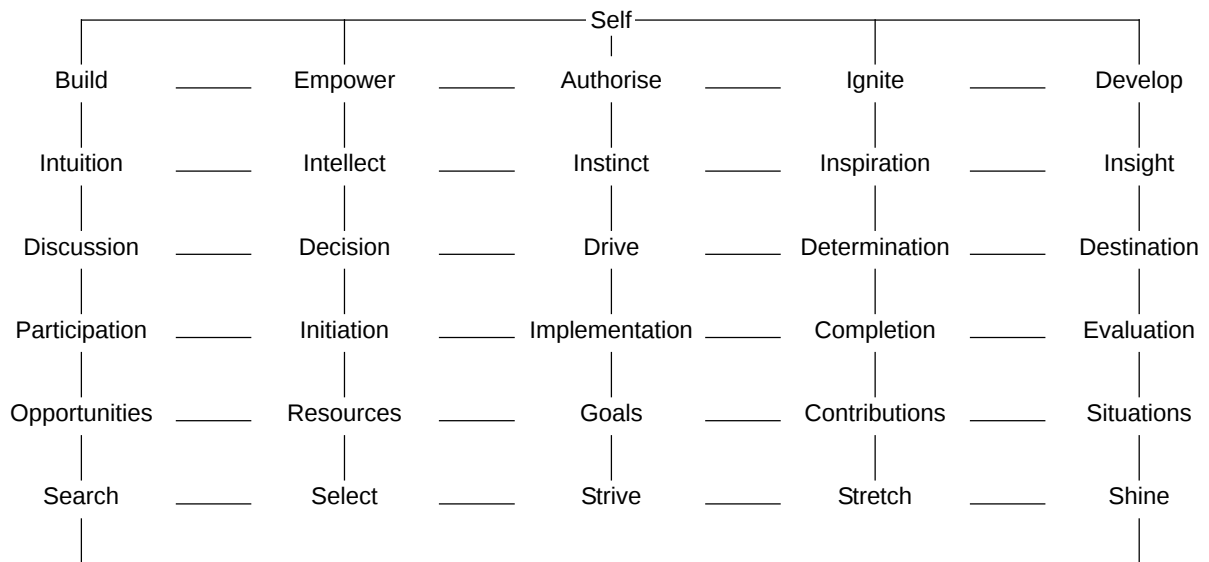
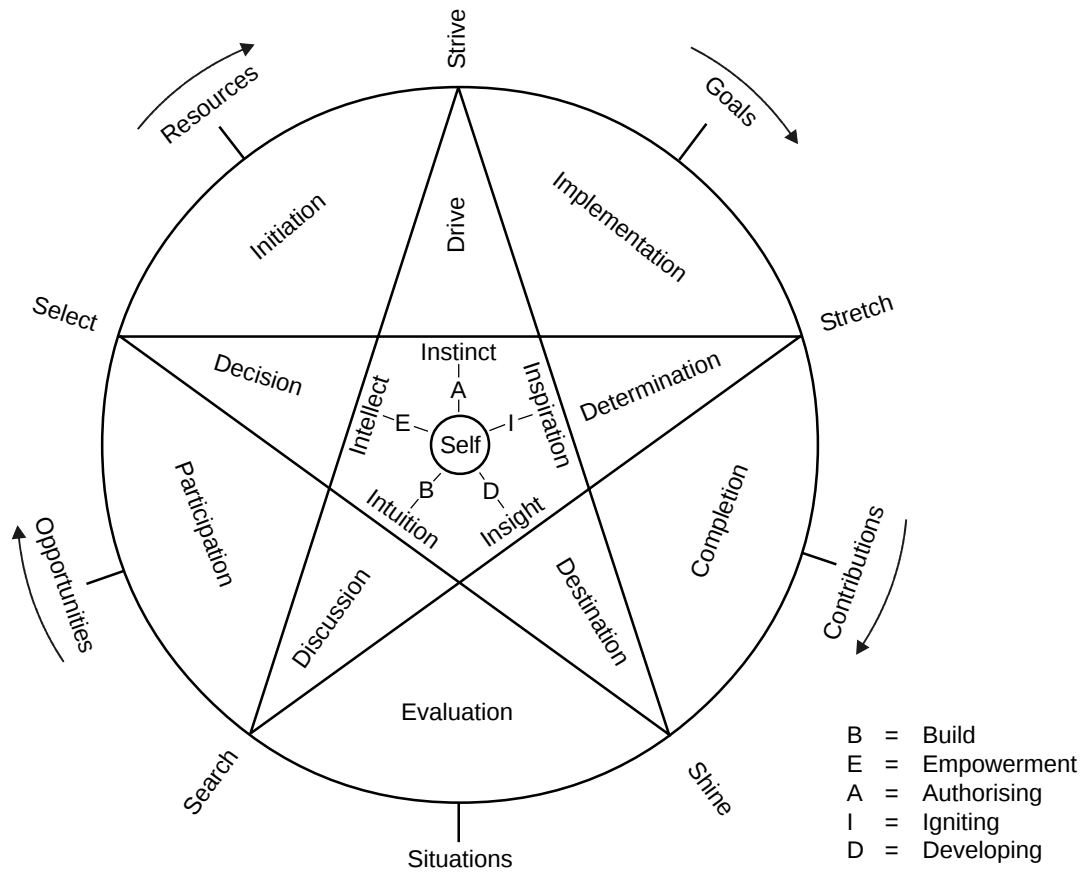


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|-----|-------------------------|---|------------------------|
| I | 1. Offer Devotion | – | Receive Love |
| | 2. Offer Love | – | Receive Devotion |
| | | | |
| II | 3. Offer Work | – | Receive Value |
| | 4. Offer Value | – | Receive Work |
| | | | |
| III | 5. Offer Learning | – | Receive Knowledge |
| | 6. Offer Knowledge | – | Receive Learning |
| | | | |
| IV | 7. Offer Responsibility | – | Receive Trust |
| | 8. Offer Trust | – | Receive Responsibility |

SYSTEM FOR SUCCESS ORGANISATION PROCESS



SYSTEM FOR SUCCESS INDIVIDUAL PROCESS



VALUE SYSTEM FOR BUSINESS ORGANISATIONS

Program for Present			
		In Present Time	
	For Past	For Present	For Future
Physical Space (Be in Time)	Learn & Record	Work & Contribute	Prepare & Equip
Mind Space (Be with Love)	Forgive & Forget	Give & Get	Intend & Extend
Thought Space (Be Truthful)	Review & Evaluate	Think & Innovate	Predict & Plan
Inner Space (Be Conscious)		Be Responsible	